

The most important career and life decision you will ever make

How a woman can “have it all”

If you're a woman who wants to “have it all”—a successful career, a satisfying marriage, and happy, healthy children—here's how: **Marry a man who will be happy to raise the children while you raise the money.**

“What do men of any age need to change? When I did the research for *Why Men Are The Way They Are*,” says Dr. Warren Farrell, “I discovered that the key question for most men is ‘Will you respect me on payday?’ If he feels you value his time with the children more than his paycheck, he makes a shift; his assumption that he must earn more often evaporates almost as quickly as your assumption that he must earn more.

“Many men's motivation to be a full-time dad involves becoming a different dad than their dad had the opportunity to be. Younger men have often grown up without Dad (raised by single moms), and older men with minimal Dad. Mid-career men, often burned out with work, sometimes need to see just one successful person take parental leave to be inspired to do the same.

“Single women often fear that the men they are going out with wouldn't be comfortable with less career and more child. Perhaps. If a woman selects for a man with a lot of career ambition, she'll get what she selected.

“The Solution? Choose among men who would love to be married to a career woman who valued his being home full-time with the children for a few years. Can't find these men? State your interest on your [Match.com](#) profile....**You'll be surprised....such men are all over the place, waiting to be wanted.**”

From *Why Men Earn More: The Startling Truth Behind the Pay Gap—and What Women Can Do About It*,
Warren Farrell, Ph.D., 2005, p. 83.

Hawai'i Coalition for Dads

Promoting involved, nurturing, responsible fatherhood

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